



Info pack

Volunteering Activities in the Netherlands (2019-2021) coordinated by the Rock-Solid Foundation

GENERAL INFO

Dear volunteers or future volunteers and Sending organizations,

We are looking forward to meeting you maybe in September 2019 and starting a new ESC Volunteering year with you, in one of the three projects coordinated by Rock Solid Foundation: De Glind, Humanitas and Siza. You may be one of 14-20 future volunteers coming to the Netherlands. We hope that in the year ahead you will learn not only about the Dutch culture and language, but also each other. The ESC Volunteering year will be a challenge for you to meet yourself, to meet other people, to meet the world and find out about your own culture and belief. You can be sure that it will be a life changing experience!

I am Chris van Maanen, president of the Rock-Solid Foundation and organizer of the ESC Volunteering projects described in this info pack. Our organization has years of experience in collaborating with sending and hosting organizations in the field of social care for people with mental and physical disabilities. In the Netherlands, we work with the hosting organizations Humanitas, Siza and De Glind. They have many different locations and possibilities for volunteers to get to know the Dutch social care system, such as various living groups and working places, an own restaurant ran by clients of the organization, places for leisure activities for the clients of the organizations, and so on.

During the ESC Voluntary year, volunteers will focus on learning the differences in the society regarding this work field. Next to that, they will try to motivate local youngsters as well as clients from the organizations to participate in national and international projects, such as youth exchanges and training courses. Also, they will learn how to improve the conditions in their own country, step by step, after going back home. They will be actively involved in the different activities of Rock Solid, on local and regional level. The volunteers will also attend Dutch classes for foreigners. The duration of the majority of the ESC Volunteering projects is 12 months (360 days according to the guide) and they always start on the 1st of September.

Next to that we organize a few short-term projects for people with disabilities including a helper. These are tailor made projects so will not be described in this info pack. Most of the general info for them is the same, but of course living conditions and working conditions will be specified to their needs.

- At Humanitas volunteers you work in the same house for the whole year, if this is easier for the clients. The different houses are located in Ede, Nieuwegein, Odijk and Amersfoort. An extended description of the working places is further in the info-pack.
- At Siza volunteers are placed in one of the living groups and work with that group for one year. Some of the groups include people with heavy disabilities, so it is important that the volunteers are aware of that. An extended description of the working places is further in the info-pack.
- In De Glind volunteers will be hosted in the same village, where they will stay for the full year in the same working place. They will work in the family homes and day care centers and will do all kind of practical jobs that belong to the practical work in a family home, but also will do as much as possible activities with the kids that live in the family home. An extended description of the working places is further in the info-pack.

Lunteren, a village right in the middle of the Netherlands, will be a little bit the "center" of the projects (where most of the volunteers will be hosted, language courses and team building activities will be organized etc.), so traveling time to work by bike, bus or train can take between 25 minutes till 1 hour and 20 minutes (if there are no delays). However, the working hours are adjusted to the traveling hours, so less travel means more working and more travel means fewer working hours, so it will be "fair" for all. In total the volunteers are active between 36 and 40 hours a week, including the Dutch classes, travel and other mandatory activities (excluding team-builders).

Volunteers can apply for all projects or only for one of them, but they cannot choose a specific working place. We will divide these together with the hosting organizations in the way we feel how is best according to your profile and the needs of the working place, we do this after the interviews and after an assessment of the skills of the candidate and the needs of the organization. Of course, you can give a preference, but if you are open to work in any of the three organizations, your chance of being selected is bigger for sure.

Rock Solid Foundation has workers with solid practical experience concerning all the aspects of the project cycle in a project:

- Projectcoördinators: Chris van Maanen and Jeanine van Maanen
- Overall Mentors for all volunteers: Roel-Jan Verduijn and Gerjanneke de Koning. They will have very often contact with the volunteers and the working places, they will arrange a lot of practical things and organize most of the team building activities.
- Fixed worker in the working places who is the direct contact for the work
- The contact persons in Siza in case of problems that you cannot discuss with the mentors: Filomeen Pfeiffer and Suzanne Kramer.
- The contact person in Humanitas in case of problems cannot discuss with the mentors: Fatima Zohra Rabbaj.
- The contact persons in de Glind in case of problems cannot discuss with the mentors: Kees Elzinga and Elly de Jong.
- Teacher for Dutch lessons (all year long 2 hours a week)

This all-in combination with the experience and expertise will give a solid base for a good ESC Volunteering placement.

The goals for the volunteers:

- Contribute to a just society.
- Develop and discover new skills, knowledge and work experience.
- Increase the ability to (learn to) live and work in groups.
- Take note of and being part of Dutch culture, society and language.
- Meet other young people from different cultural, social, economic and religious backgrounds, in a respectful and open manner.
- Reflect on their own spirituality and to be open to other religions, cultures and lifestyles.

The goal for the volunteers is divided into two dimensions: "Engage" and "Growth".

- **Engage** – participating in social projects, being part of a community, learning how to live together with other volunteers, with different backgrounds, beliefs and ideas, becoming actively involved in cultural exchange.
- **Personal growth** - getting more mature and become independent, learn how to work in a team, getting a broader understanding and perspective about society and social work, discover and develop in themselves new qualities, skills and talents.

Profile of the volunteers and selection process:

- We aim for volunteers who are interested social work with children and/or people with disadvantages in general.
- One of the conditions to apply is a good knowledge of English and good social skills because the volunteers have to work with children and with people with mental challenges.
- Another condition is a proof of good conduct, because this is obliged in Dutch youth and social care.

- The candidate can send his or her application to Chris van Maanen by mail: info@rocksolidfoundation.eu, this should contain a CV, motivation letter and photo and preferably Facebook contact.
- The information we request is not intended to reject a candidate, but to get an idea of what the candidate's interest and abilities are and how he/she can grow as a person and what they can add to the project. In this way we can make an assessment in which project the volunteer fits best and have an idea about the support that the volunteer will be needing throughout the year (that's why it could be important for the volunteer to check if all the projects would suit him/her)
- When we think a candidate is suitable, we invite the candidate for a Skype call. This will be done by Adriana Solovei (former mentor) and/or Jeanine van Maanen (coordinator) and Roel-Jan Verduijn and Gerjanneke de Koning (mentors). During this conversation we're trying to get to know the candidate, talk about expectations and provide them with extra information about the projects and our organizations.

In the interview, we mainly discuss the following topics:

- Motivation: Why do you want to volunteer in these organizations?
- What do you wish to learn and what do you think you could contribute?
- What do you expect from life with a group of other volunteers?
- Are you supported in this by family and friends?
- Did you have recently difficult experiences of what we need to be aware of?
- Are you aware of the travelling and working hours? Are they ok for you?
- Are you aware of the fact that travelling home in between is not in the budget?
- We prefer working with the sending organizations we already have and know; would you mind switching to them?
- If you are selected you have to sign the activity agreement which is an agreement about the conditions and the rights and responsibilities of all parties between volunteer, SO, CO and HO.

In Rock Solid Foundation we keep the selection process transparent and in fair shape, with direct involvement of the sending organizations and volunteers. In our communication we pay much attention to the expectations of the volunteer and the placements, and we try to prepare the volunteers as well as possible for their ESC Volunteering months in the Netherlands. We work accordance to the standards and rules for employees in youth and social care, which state that a volunteer always provides extra help to serve and never can replace professional workers. (for sure you can work alone with a client if there is no danger, but there will always be backup) .

After the final selection of the volunteers we start all the practical arrangements.

Rock Solid will always arrange an advanced planning visit for the ESC Volunteers (outside the budget). For this visit, we try to involve all volunteers in another activity funded by Erasmus+ (training or youth exchange), so there are extended possibilities for getting to know each other and getting acquainted with working and living places, During this activity the volunteer can visit the volunteers hosting organization, meet

the present volunteers, mentors and coordinators and so on. After this there still is a possibility for the volunteer to withdraw from the project (but because of the good preparation we don't expect this to happen).

Some practicalities.

- Rock Solid is a nonprofit organization, We need to pay the workers of course and all the practical things but we only want to make the best projects and give the best opportunities for the volunteers, so all the money is going to the organization.
- For the Sending organizations we decided if you want to send volunteers, we will pay for sending costs up to 350 euro/volunteer, if you don't need the money and you allow me to put it in the projects, even better. This is the same agreement for all partners.
- If you need visa to come and stay in the Netherlands (as a non-EU citizen for example), just lean back and do nothing, because we will arrange the entire application for that.
- We always subscribe you in city hall, and because of that you will have the possibility to get a Dutch bank account. This means you never have to walk with cash in the Netherlands (besides the first 3-4 weeks) you can pay almost everything and everywhere with card) and you will get your week money automatically in time. Also, you will have internet banking.
- In our organization you will get an OV- card, with this card you can travel by train for free everywhere in the Netherlands, unlimited in the weekends and during the week only not in the rush hours: 6.30 to 9.00, and 16.00 to 18.30, (volunteers at De Glind will even have a small car to get only to Lunteren Station or the nearest supermarket).

INFO ABOUT HOSTING ORGANISATIONS

HUMANITAS

Humanitas DMH (www.humanitas-dmh.nl) is an organization working in the field of intellectual and light psychiatric disabilities with (young) adults. It offers different types of services. For clients who can live in their own home, the organization provides ambulant care. For clients who need more frequent and specialized care, Humanitas rents living places, in small blocks with around 15-20 flats. Clients can live autonomously in these flats, and if needed, they can receive assistance at any moment, from the staff of Humanitas. For example, clients are helped in dealing with daily activities such as cleaning and organizing the living place, maintaining a balanced social life, solve personal problems.

The main approach of Humanitas is to offer its clients as much autonomy in their lives as possible, as well as to encourage them to be part of a community, with daily social interactions. Also, the vision of Humanitas is that each person with disabilities should be given the opportunity to contribute to society in a certain way, that is why clients are encouraged to find jobs or voluntary activities, in line with their possibilities.

The clients at Humanitas have different mental challenges, also psychiatric problems and addiction problems are quite common. They communicate on different levels. Part of the clients are able to speak basic English also, but learning Dutch fast is of course always an advantage

Watch this video (in Dutch) for more information about the organization.

https://www.youtube.com/watch?v=jSdjsi7Rt_k

Humanitas has multiple locations throughout the Netherlands. The volunteers will work in four locations (each volunteer in one separate location), in Ede, Nieuwegein, Odijk and Amersfoort (several different locations).

Ede: travel time 15-20 minutes. Clients live together in a house with a common living room and dining room, but everybody has their own bedroom in the same building

Odijk (Wegedoorn): travel time around 45-60 min. Clients live in the same block but have their own apartment. There is also a place where they can meet together

Nieuwegein: travel time around 80-90 min. Clients live in the same block but have their own apartment. There is also “community room” where they can meet together for leisure activities and socializing.

Amersfoort (ambulant care): travel time 20-60 min. Clients live in their own apartments and the activities take place everywhere in Amersfoort. Takes some time to get started because you have all kind of different appointments and locations.

The jobs at all locations will be similar. Tasks will include:

- spend time and communicate with the clients during coffee breaks, board games hours, walks;
- assist the clients in daily routine activities, such as organizing the rooms, washing the dishes, doing the groceries etc.;
- help clients with cooking and/or eat together with them;
- organize activities with the clients, such as: handcrafting or Christmas decorations workshops, beauty hours, movie evenings, baking etc.

As your experience grows, you can take on more responsibilities.

The volunteers will also sometimes participate in staff meetings, where they will have the opportunity to learn more about the work with people with disabilities in the Netherlands. For example: why certain approaches are being used, how to properly deal with certain situations etc. Also, after getting more experience and know-how from the Dutch social care system, volunteers will have the chance to focus on learning about ways to bring positive changes in this field, in their home countries.

Because most of the clients live in their own in rooms or apartments and have activities like work during the day, the working hours for the volunteers will be mostly in the afternoon and the evening because then most of the clients are at home. Working partly in the weekends is part of the job.

Till now we had volunteers in Humanitas from Romania, Hungary, Moldova, Spain, Russia, Greece, Germany, Slovenia, Morocco, Azerbaijan, Macedonia and Austria.

SIZA

Siza is an organization working in the field of mental and physical disabilities. It provides support so that people with a disability can organize their lives better. Siza also makes significant investments in technological resources which help disabled people lead more independent lives. It also focuses on care-related and organizational innovations such as multidisciplinary care, social innovation and maximum participation. The ESC Volunteering volunteers will work at the *'s Koonings Jagt* location (four different houses), which hosts clients with multiple severe disabilities, both mental as physical. *'s Koonings Jagt* is placed in a beautiful forest, nearby the city Arnhem (Travel time: 50-70 min). Also there will be one location in Velp (Travel time: 50-70 min) and there are in the moment 2 places in Bennekom (Travel time: 20-30 min)

For this project it is very important the volunteer is aware of the fact that most of the clients they will work with need physical care as well. This means also feeding them, cleaning them, and (after some time) changing diapers. Although this might seem hard for those without much experience, till now everybody who wanted, managed to do it. This is a very rewarding job as well, because you can learn to see how small things can make the difference for these people. Just a smile can be the biggest reward of the day and that is worth it for sure. You will feel the same after you experienced this once. It is also very learning to see the difference in this kind of care in comparison to many other countries in Europe and the rest of the world.

On the *'s Koonings Jagt* terrain there is also a swimming pool for going swimming with the clients; a children's farm with many different animals; "snoozeling" places, where clients can see, hear and feel all kind of senses because of sounds, lights and things to touch. Very relaxing (not only for the clients).

Tasks of the volunteers include:

- playing music for the clients, watching movies and TV programs together with the clients;
- help with cleaning and feeding the clients;
- house-holding activities: cooking, bringing paper and glass outside, with the help of the clients;
- having walks with the clients;
- going to the theatre, to the disco, swimming pool with the clients;
- having sports or gymnastics at the sport hall with the clients.

Follow this link for more information and a short video about Siza's work approach
<http://www.siza.nl/uk>

JEUGDDORP DE GLIND (of the RUDOLPH STICHTING)

The Rudolph Stichting is an over 100-year-old organization for youth care in de Glind in the middle of the Netherlands. The foundation is responsible for the maintenance of Jeugdorp (Youth Village) De Glind as a host for a number of Youth Care Organizations for children that cannot live at home due to mental and/or physical handicaps, autism, (sexual) abuse, or neglect.

De Glind is a special case - it is a very small living community close to Lunteren (for the Glind we choose to host the volunteers there). Conditions will be the same as the other volunteers in Lunteren, only they have a free-standing house together with even a garden. Because the village is hard to reach in the evenings and weekends there is a car available for the volunteers to bring them to the train station in Lunteren, from there they can use the train card that they will receive the same as the other volunteers.

De Glind has leisure facilities, such as a children's farm, an outdoor swimming pool, a football field, and lots of playgrounds. In De Glind children can develop in a positive way by learning how to play, live and work as part of a community. The mission of De Rudolphstichting is to give children and teenagers living in De Glind a life that is as normal as possible, despite their limitations, and to stimulate their development and mental wellbeing. Follow this link to see YouTube films about the projects in Jeugdorp (youth village) de Glind. <https://www.youtube.com/user/Rudolphstichting>

De Rudolphstichting (www.rudolphstichting.nl) provides placements for Volunteers since 2006. Starting 2015 they cooperate with Rock Solid as coordinating organization.

In the Glind there are in this moment the following four different possible placements:

Intermetzo: two family homes for one placement [28 hours weekly]

Gezinshuis.com: two full time placements at family homes [28 hours weekly]

De Wijde Mantel [The wide Cloak] one full time placement. [28 hours weekly]

At the leisure time team in the village the volunteers will assist at the activities like sports and craft for 4 hrs weekly

For assisting village activities and events like St Maarten, Saint Nicolas, Winter walks and Kings day [helping and/or organizing] 4 hours weekly.

Taking into consideration your preferences, we as an organization will make the final choice of who will work where, depending on the match between the skills and abilities of the volunteers and the characteristics of the position.

Family homes

de Glind offers 24 hrs. care (living, learning and recreation) in family homes and groups for children between 5 and 18 years old. The volunteer will work in a family home as an assistant educator for the family parents or as assistant recreation employee.

The **education assistant** for the family parents will work within the Family, Youth and Children's Services Division of Intermetzo. In a family home, a family with their own children lives and work together with 4 or 6 children who are placed from their home because their own parents can't take care of a proper education. The volunteer will work on schedule as an assistant educator in cooperation with the family parents; this will take place mainly on hours when the children are at home after school and in the evening. The volunteer will be also asked to participate in village activities like Sinterklaas (5th of December) and Kings day (27th of April).

The volunteer's tasks are:

- helping the family parents with the complete daily care for the children and teenagers. (also cleaning and doing the dishes and the laundry is a part of the job for the family home parents as well as for the volunteers)
- organizing extra activities for the children and teenagers, for example going to the playground, listening to music, doing something creative, baking cookies etc.
- when necessary, accompany the children going to school or sport/recreation activities
- small household chores: tidying the house, doing the washing, preparing the table for breakfast/lunch/dinner and helping out with cooking.

Also sometimes there is the need for a **recreation assistant**; you will work within a team of recreation employees, who offer every day a number of activities, for the leisure and recreation of the children and young adults in De Glind. These activities vary from creative hour through music/drum lessons to various sports. Mainly after school time, these activities are organised at the town centre De Glindster. The accommodation offers two gyms, a dojo (for judo lessons), a creative room and a music room. In the village there is also a football field where weekly practical training lessons are organised. For all these activities you will be set in as an assistant who will help the children/young adults to benefit their partaking in a proper way.

“de Wijde mantel.”

The Wijde Mantel is a community, consisting of families that live together in a project for mental and physical severe disabled children.

One of the houses is working as a short stay home for these children from all over the country. In this location children with various handicaps stay for weekends and/or holidays. As an assistant caretaker a volunteer helps with the full day- and night care, like feeding during the meals and the personal care including changing diapers.

Residential care: one of the organisations in the Glind offers residential care on a 24 hrs bases. They provide care for children and young people with (severe) mental disabilities. here the volunteer will work in one of the family groups, which looks after 5 children and teenagers (aged 3 to 17) who can't live at home because they need a lot of care which cannot be provided by their own parents. Every now and again 4 other children stay over for a couple of nights. The role of the volunteer is to work alongside the professional staff and support them in their care for the children and teenagers, and to give extra personal attention to them.

The volunteer's tasks here are:

- helping the professional staff with the personal care for the children and teenagers: getting them (un)dressed, brushing their teeth, taking them to bed, giving food etc.
- organizing extra activities for the children and teenagers, for example going to the playground, listening to music, doing something creative, baking cookies etc.
- small household chores: tidying the house, doing the washing, preparing the table for breakfast/lunch/dinner and helping out with cooking.

You will work in a team of professional educators on schedule. This means that you work irregular in a schedule with the professional staff.

Work supervisor or responsible co-workers in the work places

At each placement, there is a person that will guide you in the day-to-day work that you do. This is usually the team leader or one of your colleagues. He/she will introduce you to the other staff, explain what you need to do and provide feedback. With him/her you will have regular meetings to talk about your role and tasks. You should also take time during these meetings to discuss your learning objectives:

- What have you learned so far? - • What would you still like to learn?

These discussions make it easier for you to write down your learning results at the end of the year. You can use these learning results for the Youth pass or add them to your CV. For any work-related questions or problems, please talk to your supervisor.

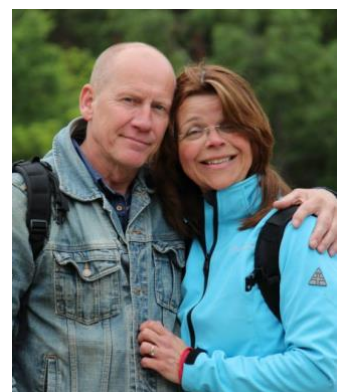
Summary:

This was an overview of the possible working places, also we will provide a document with specific work descriptions of all the working places. This can always be different for you, because the places change sometimes, and the work and the working hours are different for everybody, so don't take this as a right or an obligation. When your working place is final, we will discuss the details for everybody.

Chris and Jeanine van Maanen, Coordinators of Rock-Solid Foundation

Rock Solid is a foundation created by Chris van Maanen with over 25 years of experience in this field.

Rock Solid gives youngsters a chance to take part in exchanges or training courses in all over Europe. Next to that Rock solid is now responsible for coordinating these three hosting organisations and the volunteers involved. Complete procedure of application, accreditation, all the paper work, finances, documents, final reports, housing etc. is organised by Rock Solid. Next to that Chris tries to be the glue between all the volunteers and mentors



Mentors



Roel-Jan and Gerjanneke are the main mentors and coaches for Rock-Solid Foundation. They are responsible for contact and (reinforced) mentorship for all the volunteers and will have on regular base a chat with them about their wellbeing, they will be the first person to contact for the volunteers in case of personal problems or issues. Also they are coordinators for all the working places in Humanitas, Siza and de Glind.



Working place Mentors as spokesman for the organizations

De Glind: Kees Elzinga



Kees has been working in Dutch youth care since 1976, during which time he was a contextual family therapist. Since he retired in 2010, he works for the Rudolphstichting as coordinator on the spot for the volunteers. Kees is on hand during the year for a chat, advice or to help through problems be it work or living related. He also always helps arranging and finding the working places for the new group of volunteers who will live in de Glind. He provides "training on the job" for the volunteers to explain them more about the problems the clients are facing.

Humanitas: Fatima Zohra Rabbaj

Fatima is Mentor and coach in Humanitas, she is responsible for contact with the volunteers and will have on regular base a chat with them about their wellbeing, she will be the first person at work to contact for the volunteers in case of personal problems or issues. She is also coordinator for the working places in Humanitas.



Siza: Filomeen Pfeiffer and Suzanne Kramer.



Filomeen and Suzanne are the responsible Evs team for Siza. They are the contact between the working places and Rock-solid foundation, helping with the selection of the volunteers and the placement of the volunteers in the different working places. A good team and sometimes intermediates when necessary. They work in the head office of Siza.



Some more important info:

You will get a contract; called the Activity agreement, in here we describe all the duties and rights of all the participating actors in your EVS: you, your sending organization, your hosting organization and the coordinating organization. All of these actors will sign this before the start of your service and everybody will get a scanned copy on mail.

Drugs and alcohol

You have chosen to do a voluntary year because you want to make a contribution to society by being there for other people. This is a serious commitment, for which you need to give a 100% too. This is why we have a strict alcohol and drugs policy. We expect you to enjoy alcohol responsibly in your free time and **NEVER** during working hours or with clients at **ANY** time. Excessive drinking will not be tolerated. The use of drugs is **NOT** allowed during your voluntary year. This includes so-called 'soft drugs' (**cannabis**). If you are using drugs or excessive amounts of alcohol, you can be sent home immediately. This is because you are connected to clients and children that can have big issues with these kinds of things, therefore it is absolutely unacceptable in and around the living and working places and a serious problem if you are doing it!

Holiday & feast days



You are entitled to 24 holiday days during your voluntary year. You can use these, for example, to visit your family or travel around The Netherlands. You need to tell your projects at least 4 weeks in advance if you want to take days off. This is so that they can arrange somebody to fill your place during your absence. Of course, there may be exceptions to this when something suddenly comes up and you have to leave sooner but where possible please try to give 4 weeks' notice. You are obligated to inform Chris and your mentor when you are leaving the country and where you are going.

The Netherlands has the following National Holidays:

Date	National Holiday
25 th and 26 th December	Christmas
1 st January	New Year's Day
In April	Easter Sunday and Monday
27 th April	King's Day
In May 2018	Ascension Day
In May 2016	Pentecost Sunday and Monday

National Holidays are usually counted as extra days off and are not deducted from the 24 holiday days you are entitled to. Some projects may expect you to work on a National Holiday, please check in advance. If you are asked to work on a National Holiday, then you may use the extra free day later in the year.

Food, accommodation and pocket money

The Rock-Solid Foundation will provide you with food money and pocket money weekly. This is mentioned in the activity agreement and we always follow the advice of national agency and the ESC rules in this. The first payments you will receive in cash till you have your Dutch bank account. You will prepare food and drinks yourself, cooking, doing the shopping and the daily cleaning of the house together. You will be provided with a one-person bedroom which will have a desk and cupboard. We will also provide bed sheets and towels for you during the year. You will share the kitchen, toilet and bathroom with those who you live with.

Insurance

It is important that you are insured against medical costs, accidents and third-party liability during your voluntary year. There is arranged an insurance by CIGNA for your ESC Volunteering, this will be done by your sending organization. Keep in mind that your projects will provide insurance against accidents and third-party liability during working hours. We do suggest that you take a travel insurance in the case of theft or loss of articles during the year

ESC Volunteering training

As a volunteer you will be expected to attend to several trainings during the year. The first is an on-arrival training by National Agency in the first weeks of arriving and a midterm evaluation organized by National agency in the spring of. The exact dates will be given to you directly when they are clear.

Practising your Dutch

It is good to start practicing your Dutch now already at home so that you start to become familiar with the language; it is worth while putting a little time in now to learn a few basic words. Buy a book, a CD or go online for free, share tips and tricks with one another. Here are a few websites to look at; <http://erasmusplusols.eu/online-language-courses/www.babbel.com>

However, should you have any questions then please do not hesitate to contact us.

De **Rudolph Stichting** as the host organization: www.rudolphstichting.nl

Siza as the host organization: www.siza.nl/

Humanitas as the host organization: www.humanitas-dmh.nl

With Regards,

Chris van Maanen, (<https://www.facebook.com/chris.vanmaanen>)

Rock Solid Foundation for International youth work.

(<https://www.facebook.com/groups/rocksolidprojects/>)

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